**Equal Opportunities and Diversity Monitoring form – please return with your application**

Spitalfields Festival Ltd is committed to equal opportunities in employment and volunteering. Recruitment and selection procedures are monitored to ensure that individuals are selected on merit and that there is no unfair treatment. This data is collected solely for equality monitoring and will not be used as part of the selection process.

Your reply will be treated in confidence (this sheet will be removed before any assessment of your application takes place). ***You are under no obligation to answer all the questions below***.

**Project applied for**: **OPEN CALL**

**How did you hear about Open Call?**

**Age**

 Under 20 20-29 30-39



* 

 40-49 50-59 60+ Prefer not to say

* 
* 
* 



**Disability**

In general, a person is considered disabled for the purposes of the Equality Act 2010 if he or she has a physical or mental impairment which has a substantial, long-term and adverse effect on his or her ability to carry out normal day-to-day activities.Do you consider yourself to have a disability?

 Yes No Prefer not to say

* 





**Gender**

 Female Male Prefer not to say



* 



**Sexual** **orientation**

Which sexual orientation category best represents you?

 Bisexual Gay Heterosexual

* 





 Lesbian Prefer not to say

* 
* 

**Religious belief**

Do you have a religious belief? If so, please state what it is: Prefer not to say

* 

**Monitoring Ethnicity**

Please select the ethnic category that best represent you. As you make your decision, please think about what ethnic group means to you, that is, how you see yourself. Your ethnicity is a mixture of culture, religion, skin colour, language and the origins of yourself and your family. It is not the same as nationality.

**A** White

 British Other White background, please state:

* 
* 

**B** Asian or Asian British

 Bangladeshi Indian Pakistani

* 
* 
* 

 Other Asian background, please state:

* 

**C** Black or Black British

 African Caribbean

* 
* 

 Other Black background, please state:

* 

**D** Chinese or other ethnic group

 Chinese Other, please state:

* 
* 

**E** Mixed Heritage

 Asian and White Black African and White Black Caribbean and White

* 
* 
* 

 Chinese and White Other Mixed background, please state:

* 
* 

**F** Prefer not to say

* 

**Thank you – please include this form with your application**